

1. VIVIENNE THOMSON

Nationality	South African
Profession	Environmental Consultant
Specialisation	Environmental Management Systems Environmental Impact Assessments Environmental Licence Applications Environmental Training
Position in Firm	Consultant
Language	Proficient in English and Afrikaans
Years Experience	Since 1999

KEY QUALIFICATIONS

- Establishing and implementing tailored ISO 14001 compliant environmental management systems
- Environmental impact assessments (EIRs and BAs)
- Development of environmental management plans/programmes
- Liaising with regulatory authorities on behalf of clients
- Environmental contract management
- Evaluating and facilitating site legal compliance and due diligence
- Licence applications related to emissions, water use, waste discharge and waste sites
- On-site training and awareness interventions

EDUCATION AND MEMBERSHIPS

- BSc in Zoology, University of Cape Town (1995)
- Reading towards an MSc (Environmental Science)
- Various environmental related short courses
- Member: National Association for Clean Air
Coal and Ash Association of South Africa

EMPLOYMENT RECORD

September 2004 to date	Environmental Consultant (EIAs, EMS establishment, EMPr development and legal compliance evaluations) – Gauteng and Western Cape
September 2000 – August 2004	Lethabo Power Station, Gauteng
June 1999 – August 2000	Duvha Power Station, Mpumalanga
February 1997 – May 1999	Tavistock Collieries Ltd., Mpumalanga

2. BERNARD DE WITT

Nationality	South African
Profession	Environmental Assessment Practitioner
Experience	Environmental Impact Assessments Environmental Management Environmental Planning
Position in Firm	Director
Language	Proficient in Afrikaans and English
Years Experience:	Since 1983

KEY QUALIFICATIONS

- Environmental Impact Assessment and Review
- Coordination, conducting and review of Integrated Environmental Management process
- Environmental Planning, Policy formulation and Management
- Environmental Advisory Services
- Facilitation of Public Participation Processes
- Environmental Auditing
- Environmental Management throughout the Project Cycle
- Environmental Management Plans/Programmes & Environmental Control or Site Officer during construction phase

EDUCATION AND MEMBERSHIPS

- BSc in Forestry (Nature Conservation) 1984
- Hons.B (Public management), Stellenbosch University, 1989
- National Diploma in Parks and Recreation Management, Cape Town Technicon
- Member: International Association for Impact Assessment

EMPLOYMENT RECORD

October 1997 till present	EnviroAfrica, Western Cape
July 1989 – July 1997	Cape Nature Conservation
January 1985 – June 1989	Cape Town Municipality (Nature Reserves)
December 1983 – January 1985	Department of Environmental Affairs, Indigenous Forest Section, Knysna