

ENVIROAFRICA

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| ENVIRONMENTAL INDUCTION FOR: | PROJECT: VYEBOOM REHABILITATION PROJECT |
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

1. Each employee remains responsible for his or her actions towards the environment.
2. All environmental incidents must be reported to the environmental officer appointed for the project.
3. No littering allowed – make use of the waste bins at all times.
4. No entry will be allowed into demarcated “no-go” areas.
5. No harassing, feeding, fishing, hunting or snaring of any animals – report any findings to the environmental officer.
6. No gathering of firewood, planting, removing or cutting of any shrubs or trees.
7. No vegetation may be damaged or cleared unless the correct authorisations are in place.
8. No vehicles or persons allowed inside the demarcated areas. No short cuts will be allowed – stay on the demarcated roads.
9. The use of ablution facilities will be strictly enforced. Location of toilets to be within 300m of field personnel.
10. Eating is only allowed in the designated eating area. Food scraps and waste must be placed in the bins at the eating area.
11. The use of herbicides is strictly forbidden. Only hand tools are allowed to remove invasive vegetation.
12. No wastage of water will be allowed on site.
13. No washing of vehicles allowed on site, unless in a designated wash-bay.
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17. No pollution of air (dust and smoke), water (litter, oil, fuel, chemicals) or soil (litter, oil, fuel, chemicals) will be permitted on site.
18. Drip trays must be used for temporary storage, refuelling or decanting of hydrocarbons, paint or other products which can cause soil or water pollution.
19. In the event of plant oil spills, use drip trays provided, and do not use soil to clean spills.
20. Noise must be kept to acceptable levels and no working outside the stipulated work hours will be permitted.
21. All containers holding hazardous substances must be clearly labelled. Drinking water must be clearly marked as well.
22. Refer all environmental complaints or concerns from external parties to the ECO or Site Management.

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|------------------------|---------------------|---------------------|--------------------|
| ACKNOWLEDGED BY | <i>TAPIE MLAMBE</i> | PRESENTED BY | |
| NAME: | <i>TAPIE MLAMBE</i> | NAME: | <i>Mark Gantle</i> |
| ID: | | ID: | <i>000724080</i> |
| SIGNATURE: | <i>[Signature]</i> | SIGNATURE: | <i>[Signature]</i> |
| DATE: | <i>01/03/22</i> | DATE: | <i>01/03/2022</i> |

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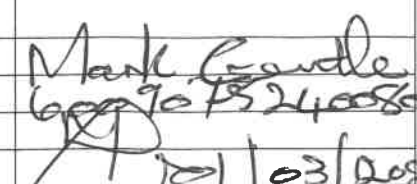
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| ACKNOWLEDGED BY | | PRESENTED BY | |
|-------------------|---|-------------------|---|
| NAME: | Mokheknile Gogqeni | NAME: | Mark Gault |
| ID: | 9802276224086 | ID: | 60957524006 |
| SIGNATURE: |  | SIGNATURE: |  |
| DATE: | 01 March 2022 | DATE: | 01 March 2022 |

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| ACKNOWLEDGED BY | PRESENTED BY |
| NAME: DEON TAAIBOS | NAME: Mark Gaudle |
| ID: 8608106392089 | ID: 6009075240080 |
| SIGNATURE: D.T | SIGNATURE:  |
| DATE: 1.3./2022 | DATE: 21/03/2022 |

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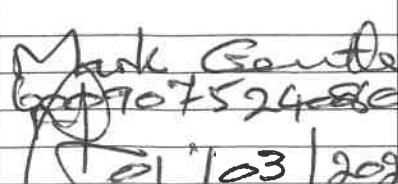
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| ACKNOWLEDGED BY | PRESENTED BY |
| NAME: Heinwill Theunissen | NAME: Mark Cautle |
| ID: | ID: 609075240080 |
| SIGNATURE: H.T | SIGNATURE:  |
| DATE: 01.03.22 | DATE: 01/03/2022 |

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| ACKNOWLEDGED BY | PRESENTED BY |
| NAME: Danver Santjie | NAME: Mark Gault |
| ID: | ID: 60070752480 |
| SIGNATURE: D.S | SIGNATURE:  |
| DATE: 01/03/22 | DATE: 01/03/2022 |

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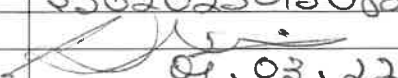
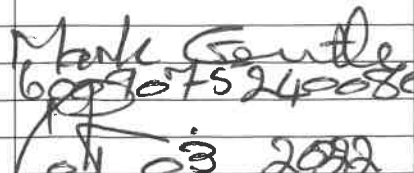
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|-----------------|----------------|--------------|--------------|
| NAME: | MALI SIGONYELA | NAME: | M. Gantle |
| ID: | | ID: | 699707524088 |
| SIGNATURE: | MALI | SIGNATURE: | [Signature] |
| DATE: | 01 03 2022 | DATE: | 01 03 2022 |

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| NAME: W.G. Miller | NAME: Mark Gwintle |
| ID: 5302025013082 | ID: 6997075240080 |
| SIGNATURE:  | SIGNATURE:  |
| DATE: 01.03.22 | DATE: 01 03 2022 |